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**Subject:** Conduct of NHTET by NCHMCT.

**From:** NCHM CT

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**Date:** Wednesday, 22 February 2017 10:15 AM

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Dear Principal,

As you are aware that the Govt. of India has already notified the process of direct recruitment up to the Group B posts that the selection has to be made only on the basis of performance in a written test. However, as per the guideline, if there is a skill test required for the post, that has also allowed along with the written test. Working on the same, the Council already prescribed recruitment criteria against the post of Teaching Associate and Assistant Lecturer and also facilitated various IHMs through consultancy towards conducting written test of the particular subject with a weightage of 80 marks and teaching skill test of 20 marks.

The matter was further reviewed in the Council and finally it has been decided to conduct a National Hospitality Teacher Eligibility Test (NHTET) which will be in the level of NET conducted by UGC and the NHTET qualified candidates will be eligible for applying against any direct recruitment vacancy of either Teaching Associate or Assistant Lecturer.

The BOG of NCHMCT, chaired by Secretary (Tourism), has unanimously agreed to introduce the NHTET scheme as eligibility criteria for the candidates for applying against direct recruitment vacancies of Assistant Lecturer and Teaching Assistant. The Board also feels that all teachers should have competency and aptitude for teaching which definitely improve the quality in hospitality education. Therefore, Board desired that NHTET will meet to ensure merit, objectivity and other functional requirements as a teacher if they qualify the test.

Accordingly, the Council has decided to conduct first NHTET on 9th April 2017 at 16 centres that might be our own IHMs. A separate communication will be sent towards conduct of the test at these centres. As such, as decided by the BOG of NCHMCT, all Institute under affiliation of NCHMCT irrespective of either sponsored by Central government, state government, PSU or private and the government sponsored FCIs henceforth will make NHTET as essential criteria to apply for a direct recruitment vacancy of Assistant Lecturer and Teaching Associate. If necessary, a resolution may be moved to the respective Chairman or competent authority to add the NHTET qualification in their RR for the post of Asstt. lecturer and Teaching Associate and later on ratify it in their respective Boards. Accordingly, all the affiliated Institutes are requested not to advertise any vacancy in the category of Teaching Associate and Assistant Lecturer before 30.04.2017 when the NCHMCT will be able to declare the results of first NHTET. However, the vacancies already advertised towards calling for applications will not be affected by this letter and the vacancies can be filled up with existing norms. However, the instruction of Govt. of India regarding conduct of written test and skill test would be necessary. A detailed scheme of NHTET is enclosed for your ready reference. It may be seen from the scheme that there is a minimum qualifying mark which is different for reserved category candidates from the general category. It is also suggested to all the Institutes that while final selection of Assistant Lecturer or Teaching Associate, a certain weightage may be given for the marks obtained by them in NHTET to acknowledge the more meritorious. It is therefore further suggested to conduct a teaching skill test for 40 marks and up to 10 marks (maximum) towards giving weightage of NHTET. To secure the qualifying percentage there will be no extra weightage under this 10 marks however on securing more than 5% over and above the pass percentage should be given 1 mark under each 5% increase up to the maximum of 10 marks according to the score. For e.g., if a candidate secured over all 50-59% marks there will be no weightage, however, who secured 60-64% marks they will get 1 mark under this 10 marks weightage for NHTET and so on.

The Council initially will conduct NHTET in April 2017 and if the insufficient number of candidates qualify in that, it can again be conducted during September 2017. However, the validity of this NHTET initially kept up to 31.03.2018 since there is likely revision coming in the RR for entry level post of faculties by introducing masters compulsory as per UGC guidelines. Accordingly, the NHTET will be announced during 2018 with the new eligibility criteria if the RR is revised.

The advertisement for NHTET will come in leading newspapers on 19.02.2017 calling for online applications and one can register and apply up to 18 March 2017. The candidates who are presently in the final semester of M.Sc.HA and cleared all papers of previous semesters are also eligible to apply.

Kindly give wide publicity of NHTET scheme. Acknowledgement of this letter and action taken on the instructions may kindly be intimated to the Council in shortest possible time.

Regards,

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Director (A&F)

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## **Attachments**

- Scheme of NHTET.pdf (62.73 KB)

**Scheme of National Hospitality Teachers Eligibility Test (NHTET)  
to be conducted by NCHMCT**

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**1 A Brief Note**

There was a general perception among the public and the leading educationists and Hoteliers that, well qualified person were not being attracted towards teaching profession. Concerns were also expressed about the criteria that were employed for the selection of teachers. It was increasingly realized that quite a large number of people who neither had the competence nor the aptitude for teaching made an easy entry into this profession.

The National Policy on Education, 1986, which was debated in the Parliament also, states that:

“The method of recruitment of teachers will be reorganized to ensure merit, objectivity and conformity with spatial and functional requirements”.

To overcome to the situation and to maintain the quality in hospitality education the scheme of **National Hospitality Teachers eligibility Test (NHTET)** has been drawn up.

**2 Overview of the NHTET Scheme:**

- 2.1 The scheme is to filter the best among the better to declare them eligible for Assistant Professor / Assistant Lecturer in NCHMCT and its affiliated IHMs and will be known as NHTET Scheme.
- 2.2 The scheme will be applicable to the citizen of India who fulfils the other eligibility criteria prescribed under this scheme.
- 2.3 The candidate declared eligible for Assistant Professor / Assistant Lecturer will have the only right to apply against any vacancy, if announced by NCHMCT or its affiliated IHMs. The NHTET qualified candidate will not have any right of automatic induction in NCHMCT or it's any affiliated IHMs. They have to face a separate selection process for induction as Assistant Professor / Assistant lecturer. (However, the NCHMCT will have no objection, if the NHTET conducted by it, is recognised by all other Hotel Management Institutes functioning under either UGC or AICTE)
- 2.4 Either NCHMCT or its any affiliated IHM shall not recruit any teaching faculty under direct recruitment against any regular vacancy if the candidate does not have a valid NHTET pass certificate.

**3 Eligibility to sit in NHTET**

- 3.1 As same as in the Recruitment Rule for the post of Assistant Lecturer in the NCHMCT affiliated IHMs (Changeable with RR)
- 3.2 Age limit will also be as same as prescribed in the Recruitment Rule for the post of Assistant Lecturer in the NCHMCT affiliated IHMs (Changeable with RR)

#### 4 SCHEME AND DATE OF TEST

- 4.1 The Test will consist of three papers. All the three papers will consist of only objective type questions and will be held once in a calendar year (**in the month of February every year**). The test will be held on a single day in two separate sessions as under:

Session and duration	Paper	Number of Questions	Marks	Negative Marking
First (1 hour) From 9.00 a.m. to 10.00 a.m.	<b>Paper I</b>	50 Questions	100 (each question will carry 2 marks)	½ mark for each wrong answer or for double attempted.
First (1 hour) From 10.30 a.m. to 11.30 a.m.	<b>Paper II</b>	50 Questions	100 (each question will carry 2 marks)	
Second (2 hours) From 2.00 p.m. to 4.00 p.m.	<b>Paper III</b>	100 Questions	200 (each question will carry 2 marks)	0 marks for the questions not attempted.

**Paper-I** shall be of general nature, intended to assess the teaching/research aptitude of the candidate. It will primarily be designed to test aptitude towards teaching, reasoning ability, comprehension, divergent thinking and general awareness/ knowledge of the candidate. Fifty (50) multiple choice questions of two marks each will be given, out of which the candidate would be required to answer all fifty (50). In the event of the candidate attempting twice/ thrice, it will be counted as negative mark. However, there will be no negative mark for the question not attempted.

**Paper-II** shall consist of 50 multiple choice questions of Nutrition, Food science, General Management, hotel accounts ( for hospitality related teaching posts ) and Strategic Management, Human resource Management, Financial Management, Sales and Marketing and Economics ( for management related teaching posts ). Each question will carry two marks.

**Paper-III** shall consist of 100 multiple choice questions

- (a) (For hospitality related teaching posts) from the four core areas of hospitality i.e. Food Production, F & B Service and Management, Accommodation Operation Management and House Keeping Management. Each question will carry two marks.
- (b) (For Management related teaching posts) from the three core area of Management i.e. Human resource Management, Financial Management, Sales and Marketing. Each question will carry two marks.

- 4.2 The candidate will have to mark the responses for questions of Paper-I, Paper-II and Paper-III on the Optical Mark Reader (OMR) sheet provided along with the Test Booklet. The detailed instructions for filling up the OMR Sheet will be mentioned in the call letter/hall ticket.
- 4.3 Those **Persons with Disability (Physically Challenged)** candidates who are not in a position to write in their own hand-writing can also avail the services of writer by making prior request (at least one week before the date of NHTET) in writing to the Coordinator of the NHTET Coordinating Institution. Compensatory time and facility of scribe would

not be provided to other Persons with Disability (Physically Challenged) candidates.

- 4.4 Applications will be called for in the month of December of previous year for the test to be held in February through all India advertisement in the leading News Papers.
- 4.5 Result will be declared in the month of March for the test held in February through the web site of NCHMCT and the Certificates will be dispatched to the candidates accordingly.
- 4.6 Candidate can appear as many as times he/ she can during his/ her permissible period i.e. up to 32 years of age. However, an OBC (non-creamy layer) may apply up to 35 years of age and SC/ST/PD may apply up to 37 years of age.

**5 PROCEDURE & CRITERIA FOR DECLARATION OF RESULT:**

NHTET will comprise of following steps:

**Step I:** Minimum marks to be obtained in NHTET for considering a candidate eligibility for Assistant Lecturer in NCHMCT and its any affiliated IHM:

The candidates are required to obtain following minimum marks separately in Paper-I, Paper-II, Paper-III and Aggregate of three Papers as given below:

CATEGORY	Minimum Marks (%) to be obtained			
	PAPER – I Out of 100	PAPER – II Out of 100	PAPER– III Out of 200	Aggregate Out of 400
GENERAL/ OBC	45 (45%)	45 (45%)	100 (50 %)	200 (50 %)
PWD/ SC/ ST	40 (40%)	40 (40%)	90 (45 %)	180 (45 %)

**Step II:** Amongst those candidates who have cleared step I, a detailed mark sheet-cum-certificate will be prepared and send to such candidates. The said certificate will remain valid for three years to apply for a post of Assistant Lecturer in NCHMCT or any of its affiliated IHM.

**Step III:** Those candidates who have not cleared step I, a detailed mark sheet will be prepared with a remark 'not cleared' and send to such candidates.

It may be noted that the above qualifying criteria decided by NCHMCT is final and binding. However, the NCHMCT has the power to change the qualifying criteria if feel necessary and notify along with reason for change before declaring the result.

**6 Validity of the NHTET certificate**

- 6.1 (a) The Certificate will have valid period of 3 (Three) years and during that the Candidate will remain eligible to apply against any vacancy of Assistant Lecturer at NCHMCT and it's any affiliated IHM.
- (b) The Calculation of three years will be rounded off to the last day of the month after third year of the date of declaring the NHTET result.  
As such, the result of February 2016 batch will be declared in March 2016 and accordingly the certificate will remain valid till 31<sup>st</sup> March 2016.
- 6.2 At any later on stage during the validity period of the NHTET certificate, if found that the candidate furnished incorrect information and forged document, his/ her certificate of

NHTET will be cancelled immediately and a common circular to that effect will immediately be issued to all the affiliated IHMs. His/ Her candidature will also be debarred for next two years to sit in NHTET.

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