

**Advertisement for the post of Principal**  
**Institute of Hotel Management, Catering & Nutrition,**  
**Kufri, Shimla-171012**

1	Name of the post	Principal
2	No. of posts	01 (One)
3	Scale of Pay and Classification of the post	Pay Level 13, (Equivalent to Group A) as per Pay Matrix of 7 <sup>th</sup> Pay commission
4	Method of recruitment	Direct Recruitment
5	Age limit for direct recruits	Not exceeding 53 years for general category on date of vacancy. Age relaxation as per Government norms will be applicable for other categories. Relaxable for employees working in autonomous bodies under the Ministry of tourism upto 5 years in accordance with the instructions or orders issued by the Central Government.
6	Tenure of the Post	In addition to the annual performance review, mandatory performance reviews to be done by the Ministry after completion of 2 years of service. Services may be discontinued in case of unsatisfactory performance. This shall be applicable to all modes of recruitment.
7	Whether Post is Selection/Non-Selection	Not applicable
8	<b>Essential &amp; Desirable Educational Qualification &amp; Work Experience fulfilling either under category A or category B or category C below</b>	
8.1	<b>Category A</b>	
8.1.1	<b>Essential &amp; Desirable Education Qualification</b>	<p>Post Graduation from a recognized university (Central/State/Deemed to be/ AIU equivalent PG from foreign institution.</p> <p style="text-align: center;"><b>And (+)</b></p> <p>Full Time Degree/Full time three years Diploma in Hotel Administration / Hospitality Management / Hotel Management / Hospitality Administration / Culinary Arts / Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:</p> <p>(i) NCHMCT OR NCHMCT affiliated institute. <b>OR</b></p> <p>(ii) An institute approved by AICTE. <b>OR</b></p> <p>(iii) An institute approved by the State Board of Technical Education. <b>OR</b></p> <p>(iv) An Institute affiliated to University duly recognized by UGC. <b>OR</b></p> <p>(v) Central/State/Deemed to be University recognized by UGC. <b>OR</b></p> <p>(vi) Equivalent degree/diploma of foreign university/institution recognized by AIU.</p> <p><b>Desirable Qualification : PhD degree</b></p>

8.1.2	<b>Essential Work Experience</b>	<p>In addition to essential educational, Qualification, at least 20 years (twenty years) of experience in:</p> <p>(i) Teaching (20 years) with minimum 3 years as Head of Department/equivalent teaching in an Institute of Hotel Management affiliated with NCHMCT <b>OR</b> institute approved by AICTE <b>OR</b> institute approved by the State Board of Technical education <b>OR</b> institute affiliated to university, recognized by UGC <b>OR</b> Central/State / Deemed to be University recognized by UGC <b>OR</b> Equivalent degree/diploma of foreign university/institution recognized by AIU and possessing at least 3 years of administrative experience within the minimum total experience of 20 years. Experience as Principal of recognized Food &amp; Craft Institute will be treated at par with HOD.</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) Teaching &amp; Hotel Industry together (20 years) with minimum 3 years teaching experience in an institute as mentioned above in (i) with 5 years experience in GM level in a Ministry of Tourism certified 4* or above category hotel.</p>
8.2	<b>Category B</b>	
8.2.1	<b>Essential &amp; Desirable Education Qualification</b>	<p>Two year full time Post Graduate Degree/Post Graduate Diploma in Management/Tourism from a recognized University under UGC or approved by AICTE/ Equivalent degree/diploma of foreign university/institution recognized by AIU with minimum of 60% marks in aggregate or its equivalent grade</p> <p><u>Desirable Qualification: PhD degree</u></p>
8.2.2	<b>Essential Work Experience</b>	<p>(i) <b><u>For Private Sector:</u></b> Candidates with proven track record with at least 17 years of experience from reputed organisation in executive capacity in hospitality/tourism industry <b>plus</b> with minimum 3 years teaching/training experience shall also be essential (total 20 years), out of which minimum 7 years should be in managerial experience (out of which at least 5 years as GM) in private sector companies/firms having turnover of not less than Rs. 100 crore per annum in each of the last three years.</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) <b><u>For Government/PSUs/Autonomous Bodies:</u></b></p> <p>(a) Officers should have atleast 20 years of working experience with demonstrated capability including minimum three years teaching/training experience.</p> <p>(b) Holding the post in the pay level 13 or its equivalent in PSUs/Autonomous Bodies <b>OR</b> minimum 5 years experience in pay level 12 or its equivalent in PSUs/Autonomous Bodies.</p>



**Other Instructions:**

Eligible candidates are required to apply on the prescribed format which can be downloaded from Institute's website i.e. [www.ihmshimla.org](http://www.ihmshimla.org) . The duly filled in application form along with all required self-attested testimonials to be sent to **the Principal, Institute of Hotel Management, Catering and Nutrition, Kufri, Shimla-171012 latest by 11.03.2019.**

Competent authority reserves the right to cancel/republish the advertisement without assigning any reason.

Application through Proper Channel must be attached with Certificate from the employer that "No vigilance / disciplinary case either pending or contemplated against the applicant" and copies of last five years A.C.Rs.



**Principal-in-Charge  
IHM, Kufri, Shimla-12**