

**MINUTES OF THE MEETING OF SCREENING COMMITTEE HELD ON 11<sup>th</sup> JUNE AT 3.00 PM IN THE OFFICE OF REGIONAL DIRECTOR (NORTH), INDIATOURISM, JANPATH, NEW DELHI FOR THE POST OF PRINCIPAL, IHM, KUFRI, SHIMLA**

In response to the advertisement for inviting applications for the post of Principal, which was published by IHM, Kufri in leading newspapers on all India basis on 09.02.2019, total 16 applications were received by the Institute. As per R&P Rule, Chairman, IHM, Kufri nominated Shri Vivek Mahajan, Dy. Resident Commissioner, HP Bhawan, New Delhi as his nominee on the screening committee for screening of the said applications. Accordingly, following members of the screening committee were present in the said meeting held on 11<sup>th</sup> June 2019 at 3.00 PM in the office of Regional Director (North), Indiatourism, Janpath, New Delhi. Following members were present:

- 1) Shri Anil Oraw, Regional Director (North) (Tourism), GOI – Chairman
- 2) Shri L.K.Ganguli, Director (A&F), NCHMCT – nominee of MoT, GOI
- 3) Shri Sant Ram Verma, Admn. Officer, IHM, Kufri – Member/Secretary

Shri Vivek Mahajan, Dy. Resident Commissioner, HP Bhawan, New Delhi – nominee of Chairman, BOG, IHM, Shimla, could not attend the meeting due to his duty in VIP visit.

The new Recruitment rule have three categories of eligibility and the candidate has to fulfil the eligibility of any one category as under:

Category – A	Category – B	Category – C
Post-Graduation in any discipline or equivalent (by AIU) foreign PG degree (full time not necessary) And Full time Degree (distance learning are not eligible) or 3 year Diploma in Hospitality or Culinary with 55% aggregate from NCHM/ AICTE/ Stare Board of Tech Edu/ University recog by UGC/ Deemed University recog by UGC/ equivalent degree (by AIU)	<u>Full time</u> (distance learning are not eligible) Post-Graduation degree/ (2 years) Post Graduation Diploma in Management (MBA or IIM PGD only) or Tourism from University/ AICTE/ Equivalent (by AIU) foreign degree. 60% marks in aggregate in P G Degree/ Diploma	<u>Full time</u> (distance learning are not eligible) Post-Graduation degree/ (2 years) Post Graduation Diploma in Management (MBA or IIM PGD only) or Tourism from University/ AICTE/ Equivalent (by AIU) foreign degree.
(a) (1) 20 years in Teaching with minimum of 3 years as HOD or equivalent in NCHM/ AICTE/ Stare Board of Tech Edu/ University recog by UGC/ Deemed University recog by UGC (2) 3 years Administrative experience <b>OR</b> (b) Teaching and Industry together 20 years. Out of which 3 years in teaching and 5 years as GM in 4 star or above Hotel	<b>(a) Private Candidate:</b> (1) 17 years in reputed Organisation in <b>executive capacity.</b> <b>Plus</b> (2) 3 years in Teaching/ Training (3) Out of these 20 years, 5 years should be in GM level in a <b>company having 100 crores turn over in last 3 years.</b> <b>OR for Govt./PSU/Autonomous</b> (b) (1) 20 years experience with demonstrated capacity including 3 years teaching/ Training <b>AND</b> (2) Holding the pay level 13 or equivalent or pay level 12 for 5 years.	Govt./ PSU/ Autonomous Officer in leadership role,  (1) Working in pay level 13 or equivalent on regular basis. OR (2) 5 years in pay level 12 on regular basis.  <b>And</b>  Forwarded the application for deputation of 3 years.

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After thorough screening of all applications as per R&P Rules of the Institute vis-à-vis bio-data and documents submitted by the applicants, it is found that all the 16 applicants are within the prescribed age limit i.e. 53 years. Screening committee finding on each application is as indicated below:

S.N	Name of applicant	Applied under Category	Findings of the Screening Committee
1	<b>Manash Choudhury</b>	Not mentioned – But screened under A, B, C	<p><b>Under A category :</b> Not having Diploma of 3 years duration (required for 3 years diploma or degree in HM) Neither having total 20 years of teaching as required under (a) of essential experience, Nor having any experience at GM level in 4 star property out of the total 28 years 2 months mixed exp. as required under (b) of essential experience.</p> <p><b>Under B Category :</b> Not having full time Post Graduation Degree, since the Masters Degree done by him through distance learning from Meghalaya while he was on job.</p> <p><b>Under C Category :</b> Not from either Govt. sector or from PSU to become eligible for deputation. <b>Since Not fulfilling the prescribed Eligibility criteria under any of the Categories.</b></p>
2	<b>Dr. Neeraj Agarwal</b>	Not mentioned – But screened under A, B, C	<p><b>Under A category :</b> His 3 year Diploma is from an Institute, which is not listed in the RR and hence not fulfilling the required criteria.</p> <p><b>Under B Category :</b> Not having full time Post Graduation Degree, since the Masters Degree done by him through distance learning from PTU and IGNOU while he was on job.</p> <p><b>Under C Category :</b> Not from either Govt. sector or from PSU to become eligible for deputation. <b>Since Not fulfilling the prescribed Eligibility criteria under any of the Categories.</b></p>
3	<b>Dr. Mohit Chandra</b>	Not mentioned – But screened under A, B, C	<p><b>Under A category :</b> Is having 3 years Diploma with 62.42% marks and Post Graduation in Distance Learning. Neither having total 20 years of teaching and 3 years as HoD equivalent as required under (a) of essential experience, Nor having any experience at GM level in 4 star property out of the total 24 years 8 months mixed exp. as required under (b) of essential experience.</p> <p><b>Under B Category :</b> Not having full time Post Graduation Degree, since the Masters Degree done by him through distance learning from IGNOU while he was on job.</p> <p><b>Under C Category :</b> Although from Govt. sector, but on contractual only and as such not eligible for deputation. <b>Since Not fulfilling the prescribed Eligibility criteria under any of the Categories.</b></p>

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*A. J. Chandra*  
11.06.2019

4	<b>Anupam Dhoundiyal</b>	Not mentioned – But screened under A, B, C	<p><b>Under A category :</b> Is having 3 years Diploma with 76% marks and Post Graduation in Distance Learning. Neither having total 20 years of teaching as required under (a) of essential experience, Nor having any experience at GM level in 4 star property out of the total 24 years 5 months mixed exp. as required under (b) of essential experience.</p> <p><b>Under B Category :</b> Not having full time Post Graduation Degree, since the Masters Degree done by him through distance learning from YCM Open University while he was on job.</p> <p><b>Under C Category :</b> Not from either Govt. sector or from PSU to become eligible for deputation.</p> <p><b>Since Not fulfilling the prescribed Eligibility criteria under any of the Categories.</b></p>
5	<b>P. K. Gupta</b>	Departmental candidate since working in other SIHM Applied under Category A	<p>Having MA (Public Administration) degree with 3 years regular fulltime Diploma from IHM, Bhubaneswar with 57% marks. Total 29 years 4 months teaching experience, out of which 7 years 1 month exp as Principal in two SIHMs, which is an administrative exp. as required under (a) of essential experience of Category A.</p> <p><b>Since Fulfilling the Eligibility Criteria under Category A.</b></p>
6	<b>Dr. Deepanshu</b>	Not mentioned – But screened under A, B, C	<p><b>Under A category :</b> Is having 3 years Diploma with 59.68% marks and Post Graduation in Distance Learning. Neither having total 20 years of teaching as required under (a) of essential experience, Nor having any experience at GM level in 4 star property out of the total 19 years 5 months mixed exp. as required under (b) of essential experience.</p> <p><b>Under B Category :</b> Not having full time Post Graduation Degree, since the Masters Degree done by him through distance learning from VMU while he was on job.</p> <p><b>Under C Category :</b> Not from either Govt. sector or from PSU to become eligible for deputation.</p> <p><b>Since Not fulfilling the prescribed Eligibility criteria under any of the Categories.</b></p>
7	<b>Dr. Subir Kumar Banerjee</b>	Not mentioned – But screened under A, B, C	<p><b>Under A category :</b> Is having 3 years Diploma with 58% marks and Post Graduation through weekend program. Not having total 20 years of teaching as required under (a) of essential experience, Having 12 years experience at GM and above level in 4 star category property, out of which 4 years in a hotel at India categorised by MoT, Govt. Of India but rest experience is in a Hotel at Bangladesh and not categorised by MoT as required under (b) of essential experience.</p> <p><b>Under B Category :</b> Having full time Post Graduation Degree with 61.2% marks, week end program (AICTE Approved) for</p>

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			<p>working executives from IIMS Kolkata. Having GM or above level experience for 12 years but the company turnover cannot be checked since the Hotel is in Bangladesh and no document submitted by him.</p> <p><b>Under C Category :</b> Not from either Govt. sector or from PSU to become eligible for deputation. <b>Since Not fulfilling the prescribed Eligibility criteria under any of the Categories.</b></p>
8	M. P. Sharma	Not mentioned – But screened under A, B, C	<p><b>Under A category :</b> Is having 3 years Diploma with 57% marks and Post Graduation in Distance Learning. Neither having total 20 years of teaching as required under (a) of essential experience, Nor having any experience at GM level in 4 star property out of the total 18 years 5 months mixed exp. as required under (b) of essential experience.</p> <p><b>Under B Category :</b> Not having full time Post Graduation Degree, since the Masters Degree done by him through distance learning from IGNOU while he was on job.</p> <p><b>Under C Category :</b> Not from either Govt. sector or from PSU to become eligible for deputation. <b>Since Not fulfilling the prescribed Eligibility criteria under any of the Categories.</b></p>
9	Priyadarshan Lakhawat	Departmental candidate since working in other CIHM/ NCHNM Applied under Category A	<p>Having MTM degree, 3 years regular fulltime Diploma from IHM, Bhopal with 57.8% marks. Total 20 years 10 months 4 days teaching experience, out of which 3 years 7 months 22 exp as HoD in CIHM and NCHM, which is also an administrative exp. as required under (a) of essential experience of Category A.</p> <p><b>Since Fulfilling the Eligibility Criteria under Category A.</b></p>
10	Kirti Puri	Departmental candidate since working in same IHM, not forwarded. Applied under Category A	<p><b>Under A category :</b> Is having 3 years Diploma with 61.98% marks and Post Graduation in Distance Learning. Having total 20 years 2 months of teaching as required under (a) of essential experience but out of which, not having HoDexp for 3 years (she is having 1 year 5 months). Nor having any experience at GM level in 4 star property out of the total 22 years 9 months mixed exp. as required under (b) of essential experience. <b>Since Not fulfilling the prescribed Eligibility criteria.</b></p>
11	Sanjeev Kr. Puri	Departmental candidate since working in same IHM, not forwarded. Applied under Category A	<p><b>Under A category :</b> Is having 3 years Diploma with 59.96% marks and Post Graduation in Distance Learning. Neither having total 20 years of teaching as required under (a) of essential experience (he is having 19 years 11 months), out of which, not having HoDexp for 3 years (he is having 1 year 5 months). Nor having any experience at GM level in 4 star property out of the total 21 years 4 months mixed</p>

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			exp. as required under (b) of essential experience. <b>Since Not fulfilling the prescribed Eligibility criteria.</b>
12	<b>Shefali Joshi</b>	Not mentioned – But screened under A, B, C	<p><b>Under A category :</b></p> <p>Is having 3 years Diploma with 1<sup>st</sup> Division (60% or above) and Post Graduation in Distance Learning. Having total 20 years 2 months 10 days of teaching as claimed in the application form. No document in support of present job attached. HoD or above level experience only in the present job and as claimed only for 2 years 2 months 10 days only, which is lacking behind the required 3 years as required under (a) of essential experience, Nor having any experience at GM level in 4 star property out of the total 22 years 5 months 10 days mixed exp. as required under (b) of essential experience.</p> <p><b>Under B Category :</b></p> <p>Not having full time Post Graduation Degree, since the MA done by him through distance learning from Pune University while he was on job.</p> <p><b>Under C Category :</b></p> <p>Not from either Govt. sector or from PSU to become eligible for deputation.</p> <p><b>Since Not fulfilling the prescribed Eligibility criteria under any of the Categories.</b></p>
13	<b>Mukul Dimri</b>	Departmental candidate since working in other SIHM Applied under Category A	<p>Having MHM degree, 3 years regular fulltime Diploma from IHM, Mumbai with 56.4% marks. Total 24 years 9 months 22 days teaching experience, out of which 5 years 5 months 22 days exp as HoD in SIHM, which is also an administrative exp. as required under (a) of essential experience of Category A.</p> <p><b>Since Fulfilling the Eligibility Criteria under Category A.</b></p>
14	<b>Amit Hasija</b>	Not mentioned – But screened under A, B, C	<p><b>Under A category :</b></p> <p>Is having 3 years Diploma with 63% marks and Post Graduation in Distance Learning. Neither having total 20 years of teaching as required under (a) of essential experience, Nor having any experience at GM level in 4 star property out of the total 20 years 10 months mixed exp. as required under (b) of essential experience.</p> <p><b>Under B Category :</b></p> <p>Not having full time Post Graduation Degree, since the MHM done by him through distance learning from VMU while he was on job.</p> <p><b>Under C Category :</b></p> <p>Not from either Govt. sector or from PSU to become eligible for deputation.</p> <p><b>Since Not fulfilling the prescribed Eligibility criteria under any of the Categories.</b></p>

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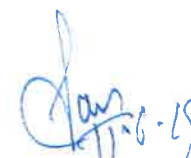
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15	<b>Maheswari Prasad Verma</b>	Not mentioned – But screened under A, B, C	<p><b>Under A category :</b> Is having 3 years Diploma with 65.9% marks and Post Graduation in Distance Learning. Neither having total 20 years of teaching as required under (a) of essential experience, Nor having any experience at GM level in 4 star property out of the total 24 years 10 months mixed exp as required under (b) of essential experience.</p> <p><b>Under B Category :</b> Not having full time Post Graduation Degree, since the MTM done by him through distance learning from IGNOU while he was on job.</p> <p><b>Under C Category :</b> Not from either Govt. sector or from PSU to become eligible for deputation.</p> <p><b>Since Not fulfilling the prescribed Eligibility criteria under any of the Categories.</b></p>
16	<b>Krishna Gopal Dubey</b>	Not mentioned – But screened under A, B, C	<p><b>Under A category :</b> Is having 3 years Diploma with 56% marks and Post Graduation in Distance Learning. Neither having total 20 years of teaching as required under (a) of essential experience, Nor having any experience at GM level in 4 star property out of the total 24 years mixed exp as required under (b) of essential experience.</p> <p><b>Under B Category :</b> Not having full time Post Graduation Degree, since the MBA (HM) done by him through distance learning from PTU while he was on job</p> <p><b>Under C Category :</b> Although presently working in Pay Level 13 but not having full time Post Graduation Degree, as required in that category.</p> <p><b>Since Not fulfilling the prescribed Eligibility criteria under any of the Categories.</b></p>

Accordingly, the screening committee found that candidate at **Sl. No. 5, 9 and 13** are fulfilling the eligibility criteria. Committee suggest that 'Vigilance Clearance' for the candidate applied from other Govt. Department may be obtained, where not received so far and before calling them for personal interview.

  
(Sant Ram Verma)  
Admn. Officer  
IHM, Kufri

  
(L.K. Ganguli)  
Director (A&F)  
NCHMCT

  
(Anil Oraw)  
Regional Director  
(North)  
Indiatourism, GOI

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